



SYCUAN CODE OF ETHICS

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**We are the Sycuan Organization.
This Code of Ethics defines our values
and guides our everyday behavior.**

**We are committed to the well-being of the
Sycuan Band of the Kumeyaay Nation
and its Team Members, while
providing the highest quality of
service to our guests.**



RESPECT

Definition:

Accepting, understanding and a general acknowledgement of another individual's diversity

Behaviors:

1. We listen and value each individual's opinion
2. We recognize each individual's capabilities and accomplishments
3. We have open lines of communication among all levels
4. We accept and acknowledge each other's differences and diversity



FAIRNESS

Definition:

Treating everyone consistently with clear expectations and equal opportunity

Behaviors:

1. Everyone is held to the same standards
2. Issues will be responded to and performance evaluated without favoritism
3. We are courteous and attentive to all



RESPONSIBILITY

Definition:

Being consistent, dependable and taking ownership for our actions

Behaviors:

1. We are reliable in the performance of our duties
2. We know and abide by our policies and procedures
3. We lead by example
4. We are punctual and we value each others' time
5. We are a team
6. We learn from our mistakes and do not blame others



HONESTY/TRUST

Definition:

Being truthful and trustworthy

Behaviors:

1. We are true to our word
2. We do not spread or listen to gossip and rumors
3. We seek to return the property of others



CARING/SAFETY

Definition:

Showing consideration for the overall well-being and safety of ourselves, our co-workers, our community and the environment

Behaviors:

1. We maintain a pleasant and positive attitude
2. We recognize and promptly respond to health and safety issues
3. We give and receive recognition and appreciation for a job well done
4. We promote responsible gaming